

STATE OF NEVADA

JOE LOMBARDO
Governor

Members of the Board

BRENT C. ECKERSLEY, ESQ., Chair
SANDRA MASTERS, Vice-Chair
MICHAEL J. SMITH, Board Member
TAMMARA WILLIAMS., Board Member
MICHAEL URBAN, ESQ., Board Member



TERRY REYNOLDS
Director

BRUCE K. SNYDER
Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

3300 W. Sahara Avenue, Suite 260, Las Vegas, Nevada 89102
(702) 486-4505 • Fax (702) 486-4355
<http://emrb.nv.gov>

February 17, 2023

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 23-01)

A meeting of the Board sitting *en banc*, plus Panel C and Panel D, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, February 14, 2023 at 1:30 p.m.; and continued on Wednesday, February 15, 2023 at 8:15 a.m.; and continued on Thursday, February 16, 2023 at 8:15 a.m. The meeting was held in the Tahoe Room, located on the fourth floor of the Nevada State Business Center, 3300 West Sahara Avenue, Las Vegas, Nevada 89102. The meeting was also held virtually using a remote technology system called WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Vice-Chair
Michael J. Smith, Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Isabel Franco, Administrative Assistant II
Samuel Taylor, Esq., Attorney General's Office
Louis, Csoka, Esq., Attorney General's Office

Members of the Public Present:¹

Corrine Cosentino, DHRM Labor Relations Unit
Nadia Tung, DHRM Labor Relations Unit
Janice Willhite, DHRM Labor Relations Unit
Chris Aguiar, Henderson Police Officers Assoc.

The agenda:

¹ Not including the attorneys of record and witnesses related to the hearing pursuant to agenda item 15.

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 4 items were for consideration by the full Board:

1. **Call to Order & Roll Call**
The meeting was called to order by Chair Brent C. Eckersley, Esq. at 1:30 p.m. On roll call Chair Eckersley, Vice-Chair Masters and Board Member Smith were present. The other Board Members were excused. Accordingly, a quorum was present.
2. **Pledge of Allegiance**
The pledge of allegiance was recited by the Board, staff and members of the public present.
3. **Public Comment**
No public comment was offered.
4. **Approval of the Minutes**
Upon motion, the Board approved the minutes of the meeting held December 29, 2022, as presented.

Panel D
Presiding Officer Brent C. Eckersley, Esq.

The following 1 item was for consideration by Panel D:

5. **Case 2018-017**
Las Vegas Metropolitan Police Department v. Las Vegas Police Protective Association
Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Masters to fill the vacancy at the time on the panel. Commissioner Snyder stated that should the Panel lift the stay the next step in the case would be for the parties to file their prehearing statements. The Panel deliberated on the Joint Status Report, and upon motion, lifted the stay and ordered the parties to file their prehearing statements within 21 days of the notice of entry of order.

The Board Sitting *En Banc*
Presiding Officer Brent C. Eckersley, Esq.

The following 9 items were for consideration by the full Board:

6. **Case 2020-019**
Susan Finucan v. City of Las Vegas
The Board deliberated on the Joint Status Report but came to no decision, thus leaving the stay in place. The next Joint Status Report will be due May 31, 2023.

7. **Case 2020-020**
AFSCME, Local 4041 & Shari Kassebaum v. State of Nevada ex rel. its Department of Corrections
The Board deliberated on the Joint Status Report but came to no decision, thus leaving the stay in place. The next Joint Status Report will be due May 31, 2023.
8. **Case 2020-031**
Henderson Police Supervisors Association v. City of Henderson et al.
Commissioner Snyder stated that a motion to lift the stay will be on the March Agenda. The Board deliberated on the Joint Status Report but came to no decision, thus leaving the stay in place. The issue will be taken up by the Board in March pursuant to the pending motion.
9. **Case 2022-007**
Las Vegas Peace Officers Association & Candace Chambers v. City of Las Vegas
The Board deliberated on the Joint Status Report but came to no decision, thus leaving the stay in place. The next Joint Status Report will be due May 31, 2023 or within 14 days of the arbitrator's decision, whichever is earlier.
10. **Case 2022-008**
Las Vegas Police Managers & Supervisors Association & Connell v. Las Vegas Metropolitan Police Department
The Board granted the Stipulation to Dismiss, as presented.
11. **Case 2022-012**
Jeremy Bunker v. Clark County
Commissioner Snyder mentioned that should the Board grant the stipulation there is a pending motion in which an opposition has not yet been filed. Thereupon, the Board granted the Stipulation and Order to Lift Stay Proceedings, as presented, and ordered the opposition to the pending motion to be filed within 14 days of the notice of entry of order.
12. **Case 2022-010**
FOP Nevada C.O. Lodge 21 v. State of Nevada, Department of Corrections, NDOC Director Charles Daniels
Commissioner Snyder mentioned that the stipulation was submitted as the exclusive representative for the Unit I bargaining unit was changed effective December 29, 2022. He further mentioned that the filing of prehearing statements was placed on hold pending resolution of the stipulation. Thereupon, the Board granted Stipulation to Substitute Parties, as presented, and ordered the parties to file their prehearing statements within 21 days of the notice of entry of order.

...
...
...

13. **Case 2021-008; 2021-012; 2021-013; 2021-015**
Las Vegas City Employees' Association & Julie Terry v. City of Las Vegas; Las Vegas City Employees' Association & Jody Gleed v. City of Las Vegas; Las Vegas City Employees' Association & Marc Brooks v. City of Las Vegas; and International Association of Fire Fighters, Local 1285 v. City of Las Vegas
The case was continued until the March meeting.
14. **Case 2022-016**
International Association of Firefighters Local No. 1265 v. City of Sparks
The Board deliberated on Respondent City of Sparks' Motion to Dismiss and, upon motion, granted the motion to dismiss without prejudice.

Panel C

Presiding Officer Brent C. Eckersley, Esq.

The following 1 item was for consideration by Panel C:

15. **Case 2022-009**
Nye County v. Nye County Association of Sheriff's Supervisors and Counterclaim of Nye County Association of Sheriff's Supervisors and David Boruchowitz v. Nye County
Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Masters to fill the vacancy on the panel caused by the resignation of Board Member Cottino. Also pursuant to NAC 288.271(2)(c), the Commissioner had selected Chair Eckersley to fill the vacancy on the panel caused by the resignation of Board Member Harris. Pursuant to NAC 288.271(4) the presiding officer was Chair Eckersley.

The hearing on the case was held. Simultaneous briefs will be due 60 days upon receipt of the transcript.

The Board Sitting *En Banc*

Presiding Officer Brent C. Eckersley, Esq.

The following 3 items were for consideration by the full Board:

16. **Status of the Move to Suite 490**
Commissioner Snyder reported on the status of the move from Suite 260 to Suite 490, stating that the contractor is scheduled to complete the remodel of the new office on Thursday, February 23rd. The B&I IT group would then do their installation of cabling and jacks on Monday, February 27th and Tuesday, February 28th. The new dividers and the move of the existing copier would also be done on Tuesday, February 28th. The actual move date would then be Wednesday, March 1st. Finally, he also mentioned that the phone lines and computer systems would be unavailable that Tuesday afternoon and much of Wednesday.

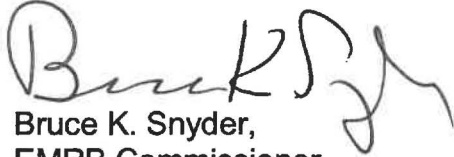
17. Additional Period of Public Comment

No public comment was offered.

18. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Bruce K. Snyder", written over the printed name.

Bruce K. Snyder,
EMRB Commissioner